

# Appointments Panel

Friday 25 April 2014

## PRESENT:

Councillor Peter Smith, Vice Chair, in the Chair.  
Councillor Penberthy, Vice Chair for the meeting.  
Councillors Mrs Aspinall, Bowyer, Darcy and Parker (substitute for Councillor Evans).

Apologies for absence: Councillors Evans (Chair) and Jordan.

Also in attendance: Anthony Payne (Strategic Director for Place) on behalf of the Chief Executive and Bernadette Smith (Senior HR Adviser).

The meeting started at 9.30 am and finished at 12.30 pm.

*Note: At a future meeting, the committee will consider the accuracy of these draft minutes, so they may be subject to change. Please check the minutes of that meeting to confirm whether these minutes have been amended.*

## 80. VICE CHAIR FOR THE MEETING

In the absence of the Chair,

Agreed that Councillor Penberthy is appointed Vice Chair for this meeting of the panel.

## 81. DECLARATIONS OF INTEREST

There were no declarations of interest made by councillors in accordance with the code of conduct in relation to items under consideration at this meeting.

## 82. MINUTES

Agreed the minutes of the meeting held on 11 April 2014.

## 83. CHAIR'S URGENT BUSINESS

Members were advised that agenda item 8, Appointment of an Interim Assistant Director for Human Resources, Organisational Development and ICT was withdrawn.

84. **EXEMPT BUSINESS**

Agreed that under Section 100(A)(4) of the Local Government Act, 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A of the Act, as amended by the Freedom of Information Act 2000.

85. **SENIOR MANAGEMENT RESTRUCTURE - POTENTIAL ARRANGEMENTS (EI)**

Members were advised that a further meeting of the Appointments Panel was being held that afternoon for interviews for the posts of Assistant Chief Executive and Head of Legal Services.

**INTERIM POSTS**

86. **Appointment of an interim Strategic Director for Transformation and Change**

Members interviewed candidates for the post of interim Strategic Director for Transformation and Change and received a schedule of daily rates as comparators of the market rate for the post.

Agreed that David Trussler is appointed to the role of interim Strategic Director for Transformation and Change, for a period of six months, on a daily rate of £812 per day (in line with the City Council's Pay Policy Statement), pending a recruitment process to the permanent role.

87. **Appointment of an interim Assistant Director for Human Resources, Organisational Development and ICT (EI)**

This item was withdrawn.

88. **Appointment of an interim Assistant Director for Street Services (EI)**

Members interviewed a candidate for the post of interim Assistant Director for Street Services and received a schedule of daily rates as comparators of the market rate for the post.

Agreed that Simon Dale is appointed to the role of interim Assistant Director for Street Services, for a period of six months, on a daily rate of £652.80 per day plus VAT and expenses (in line with the City Council's Pay Policy Statement), pending a recruitment process to the permanent role.

89. **Appointment of an interim Head of Portfolio Office (E1)**

Members interviewed a candidate for the post of interim Head of Portfolio Office and received a schedule of daily rates as comparators of the market rate for the post.

Agreed that Sue Thomas is appointed to the role of interim Head of Portfolio Office, for a period of six months, on a daily rate of £644 per day (in line with the City Council's Pay Policy Statement), pending a recruitment process to the permanent role.